

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE	PAGE 1 OF 13
2. AMENDMENT/MODIFICATION NO MODIFICATION SEVEN (7)	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ NO.	5. PROJECT NO (If applicable)	
6. ISSUED BY CODE	7. ADMINISTERED BY (If other than Item 6) CODE			
FAA, MIKE MONRONEY AERONAUTICAL CENTER CENTER ACQUISITION DIVISION AMQ-340 P O BOX 25082 OKLAHOMA CITY OK 73125-4932				
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)			(X) 9A. AMENDMENT OF SOLICITATION NO 9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDER No.: DTFA-02-00-D-01353 X 10B. DATED (SEE ITEM 13) 11-1-99	
CODE	FACILITY CODE			

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers [] is extended. [] is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning [] copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(X)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
XX	C. BILATERAL, CONTRACT CLAUSE 3.10.1-14, CHANGES—TIME AND MATERIALS OR LABOR HOURS, (APRIL 1996).
	D. OTHER (Specify type of modification and authority)
X	E. IMPORTANT: Contractor [XX] IS REQUIRED to sign this document and return [3] copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Contract DTFA-02-00-D-01353 is modified as follows:

See Page 2 of 13 for details of changes.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		STEVE RIDGEWAY CONTRACTING OFFICER	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATES SIGNED
<i>Gregg Wadley</i> (Signature of person authorized to sign)	15 Jan 02	BY: <i>Steve Ridgeway</i> (Signature of Contracting Officer)	1-15-02

I. The purpose of this subject modification is to reflect hourly rate increases to the applicable job skill categories as a result of U.S. Department of Labor Wage Determination 1994-2431, (Revision 15), dated June 14, 2000. The revised composite rates in Part I, Section B are amended by the authority of Contract Clause 3.10.1-14, Changes—Time and Materials or Labor-Hours, retroactive to October 1, 2000.

II. The following changes are hereby made to the Price Schedule listed in Part I, Section B, "Supplies or Services and Price/Costs" listed on contract pages 2 through 7.

a. BASE PERIOD (12-1-99 to 11-30-00), previously listed on pages 2 thru 4 is hereby deleted in it's entirety, and replaced with a split Base Period, listed on attached contract pages 2 thru 4, (Revised), for the period 12-1-99 to 9-30-00 and new contract pages 2a thru 4a, for the period 10-1-00 to 11-30-00.

b. OPTION YEAR ONE (12-1-00 to 11-30-01), previously listed on pages 5 thru 7 is hereby deleted in it's entirety, and replaced with the revised OPTION YEAR ONE, listed on attached contract pages 5 thru 7 (Revised).

III. Clause H.30, Expertise Premium on Minimum wage rates (AMQ-340 DEC 2001), is added to Part I – Section H – Special Contract Requirements.

IV. The total "*ESTIMATED NET VALUE*" of this contract modification is \$184,834. The total "*ESTIMATED*" value of the contract, as reflected in Block 20 of Standard Form 33 is increased from \$14,066,466. to \$14,251,300.

V. All other terms and conditions of the original contract, including all modifications issued thereto, remain unchanged and in full force and effect.

*****END*****

H.30 EXPERTISE PREMIUM ON MINIMUM WAGE RATES (AMQ-340 DEC 2001)

- a. This clause defines and establishes a fixed-pricing methodology for variable levels of expertise within contracted service categories to be provided when required under the contract. When competitive contract prices are based on minimum-wage rates, there will probably be requirements for services under the contract where the level of or a unique expertise required to accomplish the service cannot be acquired in the labor market at those minimum wage rates. Whenever a negotiated wage rate results in a price in Part I, Section B of this contract, that is insufficient to obtain the level of expertise required by a specific task/category under the contract, the Contractor agrees to seek and price the required expertise at an hourly expertise premium. Expertise premium proposals must include supporting documentation for the premium. No commitment for the FAA to pay premiums exists until premium expertise is ordered under the provisions of this clause.
- b. An Expertise Premium is a computed hourly premium that is applied to a specific contract labor category, in order to acquire a specified level or unique of expertise beyond the occupational category expertise indicated in Department of Labor (DOL) Directory of Occupations. Pricing of the Expertise Premium is fixed by the formula below, but may be applied over a variety of service categories and tasks requirements. The premium will be applied only to the hours ordered and utilized that require the specified expertise.
- c. Expertise Premium hours shall only be ordered when the Government determines that the value of the hourly premium can be derived from the price of the expertise. Expertise Premium hours in long-term or recurring tasks may be discontinued and shall be verified at reasonable intervals by the Government. The Government may reduce or eliminate hourly expertise premiums ordered based on changes internal or external to Government requirements without such reductions being considered a termination action. Only a written task performance/work statement issued by the Contracting Officer that quantifies (hours) and specifies the level of expertise required above the contract's generic category/skill specification authorizes Expertise Premiums.
- d. The formula for computing the Expertise Premium (EP) for the specific Labor Category to be used is the difference in the contract hourly wage rate (CHWR) and the wage rate established in the labor market for the required level of expertise (MEWR) multiplied by the contract Expertise Premium Burden Factor (EPBF) [EP = (MEWR - CHWR)*EPBF]. Note that the Expertise Premium Burden Factor is not the same as the labor-hour burden. Employee-based benefits (insurance, etc), project overhead and full G&A are not included in Expertise Premium Burden Factor, because such costs are

to be recovered in the underlying basic service hour that carries the full overhead load. The Government will verify proposed expertise wages in the market, negotiate accordingly and apply the agreed Market Expertise Wage Rate (MEWR) to compute the Expertise Premium.

e. This is an example of the use of an Expertise Premium:

Flight Ops Assistant CLIN (General Clerk II Occupational Category) pricing is based on a DOL determined minimum rate of \$9.11 per hour, with the expertise level defined as "Little or no subject-matter knowledge required..." [Service Contract Act Directory of Occupations, 4th Ed.] A contract task requires the Flight Ops Assistant to do General Clerk II duties that require knowledge of aviation operations. Similar services of Clerk II's with subject-matter knowledge in aviation, medial or law are paid \$9.50 to \$10.55 per hour in the local business community or on other Government contracts. Due to the uniqueness of the subject-matter knowledge involved, a negotiated MEWR of \$10.25 is negotiated. For a contract EPBF of 1.2, the expertise premium applicable to the Flight Ops Assistant (or other Clerk II services requiring subject-matter knowledge) on this contract is \$1.37 per hour $[(9.11 - 10.25) * 1.2]$. To the extent that other increments of expertise could be quantified and priced in this service category, differing expertise premiums would be calculated as required.

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**PART I - SECTION B
SUPPLIES OR SERVICES AND PRICES/COSTS**

B. 1(a) The contractor shall furnish all personnel and when required, space, materials, equipment and supplies to provide Administrative support services in accordance with the terms, conditions and provisions set forth herein and in the attached Statement of Work (SOW) Section L, Attachment 1. The contractor shall be paid for services performed in accordance with the following price schedule:

CLIN	Supplies/Services	Quantity	Unit	Unit Prices	Amount
1.1	PHASE-IN	1	JOB	XXXX	(Not-Separately Priced)
(Not applicable to Option Years)					

B.1(b) SCHEDULE OF RATES BASE Period - December 1, 1999 through September 30, 2000)

CLIN	Labor Category	Estimated Annual Requirements	Unit	Hourly Composite Rate	Est Amount
2.1	Word Processor I	(Regular Hrs) 2,517	Hr	\$ 12.99	\$ 32,695.83
3.1	Word Processor II	(Regular Hrs) 7,341	Hr	\$ 15.55	\$ 114,152.55
4.1	Word Processor III	(Regular Hrs) 11,060	Hr	\$ 16.52	\$ 182,711.20
5.1	Computer Operator I	(Regular Hrs) 830	Hr	\$ 14.47	\$ 12,010.10
6.1	Computer Operator II	(Regular Hrs) 1,806	Hr	\$ 17.23	\$ 31,117.38
7.1	Computer Operator III	(Regular Hrs) 2,217	Hr	\$ 22.26	\$ 49,350.42
8.1	Key Entry Operator I	(Regular Hrs) 17,700	Hr	\$ 14.66	\$ 259,482.00
9.1	Key Entry Operator II	(Regular Hrs) 3,158	Hr	\$ 16.28	\$ 51,412.24
10.1	General Clerk I	(Regular Hrs) 14,088	Hr	\$ 14.80	\$ 208,502.40
11.1	General Clerk II	(Regular Hrs) 39,598	Hr	\$ 15.83	\$ 626,836.34
12.1	General Clerk III	(Regular Hrs) 11,060	Hr	\$ 19.21	\$ 212,462.60
13.1	General Clerk IV	(Regular Hrs) 8,491	Hr	\$ 26.11	\$ 221,700.01
14.1	Training Program Assistant I (Includes Expertise Premium)	(Regular Hrs) 2,707	Hr	\$ 22.11	\$ 59,851.77
15.1	Training Program Assistant II (Includes Expertise Premium)	(Regular Hrs) 8,758	Hr	\$ 24.88	\$ 217,899.04
16.1	Training Program Assistant III (Includes Expertise Premium)	(Regular Hrs) 1,594	Hr	\$ 29.24	\$ 46,608.56
17.1	Training Program Assistant IV (Includes Expertise Premium)	(Regular Hrs) 1,594	Hr	\$ 32.62	\$ 51,996.28
18.1	Instructor	(Regular Hrs) 1,594	Hr	\$ 29.64	\$ 47,246.16
19.1	Computer Based Training Specialist	(Regular Hrs) 1,594	Hr	\$ 32.40	\$ 51,645.60
20.1	Technical Writer I (Includes Expertise Premium)	(Regular Hrs) 1,594	Hr	\$ 21.79	\$ 34,733.26
21.1	Technical Writer II (Includes Expertise Premium)	(Regular Hrs) 1,594	Hr	\$ 25.25	\$ 40,248.50
22.1	Technical Writer III	(Regular Hrs) 1,594	Hr	\$ 31.22	\$ 49,764.68
23.1	Administrative Assistant I (Includes Expertise Premium)	(Regular Hrs) 2,905	Hr	\$ 20.84	\$ 60,540.20
24.1	Administrative Assistant II (Includes Expertise Premium)	(Regular Hrs) 12,035	Hr	\$ 21.97	\$ 264,408.95
25.1	Administrative Assistant III (Includes Expertise Premium)	(Regular Hrs) 3,943	Hr	\$ 24.81	\$ 97,825.83

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26.1 Administrative Assistant IV (Includes Expertise Premium)	(Regular Hrs)	3,187	Hr	\$	26.76	\$	85,284.12
27.1 Switchboard Operator	(Regular Hrs)	3,469	Hr	\$	14.71	\$	51,028.99
28.1 Supply Technician	(Regular Hrs)	1,594	Hr	\$	25.56	\$	40,742.64
29.1 Receptionist	(Regular Hrs)	1,594	Hr	\$	14.71	\$	23,447.74
30.1 Administrative Analysts I (Includes Expertise Premium)	(Regular Hrs)	3,187	Hr	\$	22.96	\$	73,173.52
31.1 Administrative Analysts II (Includes Expertise Premium)	(Regular Hrs)	3,187	Hr	\$	25.37	\$	80,854.19
32.1 Drafter I	(Regular Hrs)	83	Hr	\$	17.28	\$	1,434.24
33.1 Drafter II	(Regular Hrs)	83	Hr	\$	19.61	\$	1,627.63
34.1 Drafter III	(Regular Hrs)	83	Hr	\$	25.09	\$	2,082.47
35.1 Drafter IV	(Regular Hrs)	83	Hr	\$	28.89	\$	2,397.87
36.1 Peripheral Equipment Operator	(Regular Hrs)	83	Hr	\$	16.82	\$	1,396.06
37.1 Duplication/Office Machine Operatd	(Regular Hrs)	83	Hr	\$	16.72	\$	1,387.76
38.1 Document Preparation Clerk	(Regular Hrs)	83	Hr	\$	16.72	\$	1,387.76
39.1 Film/Tape Librarian	(Regular Hrs)	83	Hr	\$	17.75	\$	1,473.25
40.1 Mail Clerk	(Regular Hrs)	83	Hr	\$	17.14	\$	1,422.62
41.1 Reserved	(Regular Hrs)		Hr	\$		\$ -	
42.1 Computer Data Librarian I	(Regular Hrs)	83	Hr	\$	14.96	\$	1,241.68
43.1 Computer Data Librarian II (Includes Expertise Premium)	(Regular Hrs)	83	Hr	\$	16.36	\$	1,357.88
44.1 Inspector I (Includes Expertise Premium)	(Regular Hrs)	6507	Hr	\$	16.11	\$	104,827.77
45.1 Inspector II	(Regular Hrs)	6507	Hr	\$	17.44	\$	113,482.08
46.1 Inspector III (Includes Expertise Premium)	(Regular Hrs)	3187	Hr	\$	19.00	\$	60,553.00
47.1 Inspector IV	(Regular Hrs)	1627	Hr	\$	23.11	\$	37,599.97
48.1 Personnel Coordinator	(Regular Hrs)	83	Hr	\$	24.30	\$	2,016.90
49.1 Hotline Analyst I	(Regular Hrs)	1627	Hr	\$	25.47	\$	41,439.69
50.1 Hotline Analyst II (Includes Expertise Premium)	(Regular Hrs)	1627	Hr	\$	26.66	\$	43,375.82

Estimated Total Hours (ETH) 199663 Es 3,800,237.65

51.1 Overtime Premium Rate (OPR) 46.00% Est Annual Hours 300 \$ 2,694.16
IAW Section C, C.2 Definitions (Contractor Fill-in)
the applicable percentage rate they are proposing).
Evaluation based on the following calculation:
(ETP ÷ ETH) = Average Hourly Rate (AHR); AHR X 300 hours X OPR % = total dollars for Overtime.
NOTE-Actual rate that OPR is applied to will be the
individual rate shown in CLINs 20 through 46. 0.

52.1 Functional Lead Premium Rate (FL 36.00% Est 1920 Hr \$ 13,803.09
IAW Section C., C.2, "Definitions"
Evaluation based on the following calculation:
(ETP ÷ ETH) = Average Hourly Rate (AHR); AHR X 7,680 hours X FLPR % = total dollars for Functional Lead.
NOTE-Actual rate that FLPR is applied to will be the
individual rate shown in CLINs 20 through 46. 0.

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53.1 Task Lead Premium Rate (TLPR) 36.00% Est 1920 Hr \$ 13,803.09
 IAW Section C., C.2, "Definitions"
 Evaluation based on the following calculation:
 (ETP ÷ ETH) = Average Hourly Rate (AHR): AHR X 3,840 hours X TLPR % = total dollars for TASK Lead Premium.
 NOTE-Actual rate that TLPR is applied to will be the
 individual rate shown in CLINs 2.0 through 46.0.

54.1 Task Supervisor (full time) I (Regular Hrs) Est 4,205 Hr \$ 19.88 \$ 83,595.40
 In accordance with Definitions
 In Section C.

55.1 Task Supervisor (full time) II (Regular Hrs) Est 1,402 Hr \$ 23.03 \$ 32,288.06
 In accordance with Definitions
 In Section C.

56.1 Task Supervisor (full time) III (Regular Hrs) Est 1,402 Hr \$ 28.22 \$ 39,564.44
 In accordance with Definitions
 In Section C.

57.1 Task Supervisor (full time) IV (Regular Hrs) Est 1,402 Hr \$ 29.65 \$ 41,569.30
 In accordance with Definitions
 In Section C.

58.1 Travel and per diem/Subsistence Estimated #
 PER YEAR-JAW Section G, and
 Statement of Work Paragraph 1.12.

NOTE-Reference to CLIN Numbers throughout the rest of the contract shall be to the general CLIN number such as 2.0, 50.0 or 54.0 as this reference is to all years and is not a separate option CLIN designation.

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B.1(b) SCHEDULE OF RATES BASE Period - October 1, 2000 through November 30, 2000)

CLIN	Labor Category		Estimated Annual Requirements	Unit		Hourly Composite Rate	Est Amount
2.1	Word Processor I	(Regular Hrs)	515	Hr	\$	13.64	\$ 7,024.60
3.1	Word Processor II	(Regular Hrs)	1,503	Hr	\$	16.26	\$ 24,438.78
4.1	Word Processor III	(Regular Hrs)	2,265	Hr	\$	16.88	\$ 38,233.20
5.1	Computer Operator I	(Regular Hrs)	170	Hr	\$	15.14	\$ 2,573.80
6.1	Computer Operator II	(Regular Hrs)	370	Hr	\$	17.98	\$ 6,652.60
7.1	Computer Operator III	(Regular Hrs)	454	Hr	\$	23.14	\$ 10,505.56
8.1	Key Entry Operator I	(Regular Hrs)	3,625	Hr	\$	15.34	\$ 55,607.50
9.1	Key Entry Operator II	(Regular Hrs)	647	Hr	\$	17.01	\$ 11,005.47
10.1	General Clerk I	(Regular Hrs)	2,885	Hr	\$	15.48	\$ 44,659.80
11.1	General Clerk II	(Regular Hrs)	8,110	Hr	\$	16.41	\$ 133,085.10
12.1	General Clerk III	(Regular Hrs)	2,265	Hr	\$	20.01	\$ 45,322.65
13.1	General Clerk IV	(Regular Hrs)	1,739	Hr	\$	27.14	\$ 47,196.46
14.1	Training Program Assistant I (Includes Expertise Premium)	(Regular Hrs)	555	Hr	\$	22.45	\$ 12,459.75
15.1	Training Program Assistant II (Includes Expertise Premium)	(Regular Hrs)	1,794	Hr	\$	25.44	\$ 45,639.36
16.1	Training Program Assistant III (Includes Expertise Premium)	(Regular Hrs)	326	Hr	\$	30.08	\$ 9,806.08
17.1	Training Program Assistant IV (Includes Expertise Premium)	(Regular Hrs)	326	Hr	\$	32.98	\$ 10,751.48
18.1	Instructor	(Regular Hrs)	326	Hr	\$	30.77	\$ 10,031.02
19.1	Computer Based Training Specialist	(Regular Hrs)	326	Hr	\$	33.62	\$ 10,960.12
20.1	Technical Writer I (Includes Expertise Premium)	(Regular Hrs)	326	Hr	\$	22.54	\$ 7,348.04
21.1	Technical Writer II (Includes Expertise Premium)	(Regular Hrs)	326	Hr	\$	26.00	\$ 8,476.00
22.1	Technical Writer III	(Regular Hrs)	326	Hr	\$	31.56	\$ 10,288.56
23.1	Administrative Assistant I (Includes Expertise Premium)	(Regular Hrs)	595	Hr	\$	21.59	\$ 12,846.05
24.1	Administrative Assistant II (Includes Expertise Premium)	(Regular Hrs)	2,465	Hr	\$	22.56	\$ 55,610.40
25.1	Administrative Assistant III (Includes Expertise Premium)	(Regular Hrs)	807	Hr	\$	25.4	\$ 20,497.80
26.1	Administrative Assistant IV (Includes Expertise Premium)	(Regular Hrs)	653	Hr	\$	27.19	\$ 17,755.07
27.1	Switchboard Operator	(Regular Hrs)	711	Hr	\$	15.41	\$ 10,956.51
28.1	Supply Technician	(Regular Hrs)	326	Hr	\$	26.58	\$ 8,665.08
29.1	Receptionist	(Regular Hrs)	326	Hr	\$	15.41	\$ 5,023.66
30.1	Administrative Analysts I (Includes Expertise Premium)	(Regular Hrs)	653	Hr	\$	23.62	\$ 15,423.86

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31.1 Administrative Analysts II (Includes Expertise Premium)	(Regular Hrs)	653	Hr	\$	25.75	\$	16,814.75
32.1 Drafter I	(Regular Hrs)	17	Hr	\$	18.05	\$	306.85
33.1 Drafter II	(Regular Hrs)	17	Hr	\$	20.44	\$	347.48
34.1 Drafter III	(Regular Hrs)	17	Hr	\$	26.07	\$	443.19
35.1 Drafter IV	(Regular Hrs)	17	Hr	\$	29.99	\$	509.83
36.1 Peripheral Equipment Operator	(Regular Hrs)	17	Hr	\$	17.53	\$	298.01
37.1 Duplication/Office Machine Operatd	(Regular Hrs)	17	Hr	\$	17.43	\$	296.31
38.1 Document Preparation Clerk	(Regular Hrs)	17	Hr	\$	17.43	\$	296.31
39.1 Film/Tape Librarian	(Regular Hrs)	17	Hr	\$	18.48	\$	314.16
40.1 Mail Clerk	(Regular Hrs)	17	Hr	\$	17.86	\$	303.62
41.1 Reserved	(Regular Hrs)		Hr	\$		\$ -	
42.1 Computer Data Librarian I	(Regular Hrs)	17	Hr	\$	15.62	\$	265.54
43.1 Computer Data Librarian II (Includes Expertise Premium)	(Regular Hrs)	17	Hr	\$	17.02	\$	289.34
44.1 Inspector I (Includes Expertise Premium)	(Regular Hrs)	1333	Hr	\$	16.80	\$	22,394.40
45.1 Inspector II	(Regular Hrs)	1333	Hr	\$	18.21	\$	24,273.93
46.1 Inspector III (Includes Expertise Premium)	(Regular Hrs)	653	Hr	\$	19.39	\$	12,661.67
47.1 Inspector IV	(Regular Hrs)	333	Hr	\$	24.03	\$	8,001.99
48.1 Personnel Coordinator	(Regular Hrs)	17	Hr	\$	25.21	\$	428.57
49.1 Hotline Analyst I	(Regular Hrs)	333	Hr	\$	26.46	\$	8,811.18
50.1 Hotline Analyst II (Includes Expertise Premium)	(Regular Hrs)	333	Hr	\$	27.65	\$	9,207.45

Estimated Total Hours (ETH) 40,895 hcs 805,108.94

51.1 Overtime Premium Rate (OPR) IAW Section C, C.2 Definitions the applicable percentage rate they are proposing. Evaluation based on the following calculation: (ETP ÷ ETH) = Average Hourly Rate (AHR): AHR X 300 hours X OPR % = total dollars for Overtime. NOTE-Actual rate that OPR is applied to will be the individual rate shown in CLINs 2 0 through 46. 0.	46.00%	Est Annual Hours 300		\$		2,694.16
52.1 Functional Lead Premium Rate (FL IAW Section C., C.2, "Definitions" Evaluation based on the following calculation: (ETP ÷ ETH) = Average Hourly Rate (AHR): AHR X 7,680 hours X FLPR % = total dollars for Functional Lead. NOTE-Actual rate that FLPR is applied to will be the individual rate shown in CLINs 2 0 through 46. 0.	36.00%	Est 1920	Hr	\$		13,803.09
53.1 Task Lead Premium Rate (TLPR) IAW Section C., C.2, "Definitions" Evaluation based on the following calculation: (ETP ÷ ETH) = Average Hourly Rate (AHR): AHR X 3,840 hours X TLPR % = total dollars for TASK Lead Premium. NOTE-Actual rate that TLPR is applied to will be the individual rate shown in CLINs 2 0 through 46. 0.	36.00%	Est 1920	Hr	\$		13,803.09
54.1 Task Supervisor (full time) I In accordance with Definitions In Section C.	(Regular Hrs)	Est 979	Hr	\$	19.88	\$ 19,462.52

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55.1 Task Supervisor (full time) II In accordance with Definitions in Section C.	(Regular Hrs) Est 326	Hr	\$	23.03	\$	7,508.00
56.1 Task Supervisor (full time) III In accordance with Definitions in Section C.	(Regular Hrs) Est 326	Hr	\$	28.22	\$	9,200.00
57.1 Task Supervisor (full time) IV In accordance with Definitions in Section C.	(Regular Hrs) Est 326	Hr	\$	29.65	\$	9,666.00
58.1 Travel and per diem/Subsistence PER YEAR-IAW Section G, and Statement of Work Paragraph 1.12.			Estimated	#		

NOTE-Reference to CLIN Numbers throughout the rest of the contract shall be to the general CLIN number such as 2.0, 50.0 or 54.0 as this reference is to all years and is not a separate option CLIN designation.

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OPTION Year 1
SCHEDULE OF RATES - (December 1, 2000 through November 30, 2001)

Labor Category		Estimated Annual Requirements	Unit	Hourly Composite Rate	Est Amount
2.2 Word Processor I	(Regular Hrs)	3,032	Hr	\$ 13.69	\$ 41,508.08
3.2 Word Processor II	(Regular Hrs)	8,844	Hr	\$ 16.28	\$ 143,980.32
4.2 Word Processor III	(Regular Hrs)	13,325	Hr	\$ 16.88	\$ 224,926.00
5.2 Computer Operator I	(Regular Hrs)	1,000	Hr	\$ 15.15	\$ 15,150.00
6.2 Computer Operator II	(Regular Hrs)	2,176	Hr	\$ 18.02	\$ 39,211.52
7.2 Computer Operator III	(Regular Hrs)	2,671	Hr	\$ 23.19	\$ 61,940.49
8.2 Key Entry Operator I	(Regular Hrs)	21,325	Hr	\$ 15.37	\$ 327,765.25
9.2 Key Entry Operator II	(Regular Hrs)	3,805	Hr	\$ 17.07	\$ 64,951.35
10.2 General Clerk I	(Regular Hrs)	16,973	Hr	\$ 15.51	\$ 263,251.23
11.2 General Clerk II	(Regular Hrs)	47,708	Hr	\$ 16.44	\$ 784,319.52
12.2 General Clerk III	(Regular Hrs)	13,325	Hr	\$ 20.04	\$ 267,033.00
13.2 General Clerk IV	(Regular Hrs)	10,230	Hr	\$ 27.17	\$ 277,949.10
14.2 Training Program Assistant I (Includes Expertise Premium)	(Regular Hrs)	3,262	Hr	\$ 22.48	\$ 73,329.76
15.2 Training Program Assistant II (Includes Expertise Premium)	(Regular Hrs)	10,552	Hr	\$ 25.49	\$ 268,970.48
16.2 Training Program Assistant III (Includes Expertise Premium)	(Regular Hrs)	1,920	Hr	\$ 30.14	\$ 57,868.80
17.2 Training Program Assistant IV (Includes Expertise Premium)	(Regular Hrs)	1,920	Hr	\$ 33.04	\$ 63,436.80
18.2 Instructor	(Regular Hrs)	1,920	Hr	\$ 30.82	\$ 59,174.40
19.2 Computer Based Training Specialist	(Regular Hrs)	1,920	Hr	\$ 33.68	\$ 64,665.60
20.2 Technical Writer I (Includes Expertise Premium)	(Regular Hrs)	1,920	Hr	\$ 22.59	\$ 43,372.80
21.2 Technical Writer II (Includes Expertise Premium)	(Regular Hrs)	1,920	Hr	\$ 26.06	\$ 50,035.20
22.2 Technical Writer III	(Regular Hrs)	1,920	Hr	\$ 31.63	\$ 60,729.60
23.2 Administrative Assistant I (Includes Expertise Premium)	(Regular Hrs)	3,500	Hr	\$ 21.65	\$ 75,775.00
24.2 Administrative Assistant II (Includes Expertise Premium)	(Regular Hrs)	14,500	Hr	\$ 22.61	\$ 327,845.00
25.2 Administrative Assistant III (Includes Expertise Premium)	(Regular Hrs)	4,750	Hr	\$ 25.44	\$ 120,840.00
26.2 Administrative Assistant IV (Includes Expertise Premium)	(Regular Hrs)	3,840	Hr	\$ 27.26	\$ 104,678.40
27.2 Switchboard Operator	(Regular Hrs)	4,180	Hr	\$ 15.43	\$ 64,497.40
28.2 Supply Technician	(Regular Hrs)	1,920	Hr	\$ 26.62	\$ 51,110.40
29.2 Receptionist	(Regular Hrs)	1,920	Hr	\$ 15.43	\$ 29,625.60
30.2 Administrative Analyst I (Includes Expertise Premium)	(Regular Hrs)	3,840	Hr	\$ 23.65	\$ 90,816.00

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31.2 Administrative Analyst II (Includes Expertise Premium)	(Regular Hrs)	3,840	Hr	\$	25.8	\$	99,072.00
32.2 Drafter I	(Regular Hrs)	100	Hr	\$	18.08	\$	1,808.00
33.2 Drafter II	(Regular Hrs)	100	Hr	\$	20.47	\$	2,047.00
34.2 Drafter III	(Regular Hrs)	100	Hr	\$	26.12	\$	2,612.00
35.2 Drafter IV	(Regular Hrs)	100	Hr	\$	30.03	\$	3,003.00
36.2 Peripheral Equipment Operator	(Regular Hrs)	100	Hr	\$	17.55	\$	1,755.00
37.2 Duplication/Office Machine Operatd	(Regular Hrs)	100	Hr	\$	17.45	\$	1,745.00
38.2 Document Preparation Clerk	(Regular Hrs)	100	Hr	\$	17.45	\$	1,745.00
39.2 Film/Tape Librarian	(Regular Hrs)	100	Hr	\$	18.50	\$	1,850.00
40.2 Mail Clerk	(Regular Hrs)	100	Hr	\$	17.89	\$	1,789.00
41.2 Reserved	(Regular Hrs)		Hr	\$		\$	
42.2 Computer Data Librarian I	(Regular Hrs)	100	Hr	\$	15.65	\$	1,565.00
43.2 Computer Data Librarian II (Includes Expertise Premium)	(Regular Hrs)	100	Hr	\$	17.05	\$	1,705.00
44.2 Inspector I (Includes Expertise Premium)	(Regular Hrs)	7,840	Hr	\$	16.82	\$	131,868.80
45.2 Inspector II	(Regular Hrs)	7,840	Hr	\$	18.23	\$	142,923.20
46.2 Inspector III (Includes Expertise Premium)	(Regular Hrs)	3,840	Hr	\$	19.42	\$	74,572.80
47.2 Inspector IV	(Regular Hrs)	1,960	Hr	\$	24.06	\$	47,157.60
48.2 Personnel Coordinator	(Regular Hrs)	100	Hr	\$	25.26	\$	2,526.00
49.2 Hotline Analyst I	(Regular Hrs)	1,960	Hr	\$	26.5	\$	51,940.00
50.2 Hotline Analyst II (Includes Expertise Premium)	(Regular Hrs)	1,960	Hr	\$	27.71	\$	54,311.60

Estimated Total Hours (ETH) 240,558 hours Estimated Total Price (ETP) \$ 4,744,753.10

51.2 Overtime Premium Rate (OPR)	46.00%	Est Annual Hours 300		\$	2,697.14	300	\$19.59
IAW Section C, C.2 Definitions (Contractor Fill-in the applicable percentage rate they are proposing). Evaluation based on the following calculation: (ETP ÷ ETH) = Average Hourly Rate (AHR): AHR X 300 hours X OPR % = total dollars for Overtime. NOTE-Actual rate that OPR is applied to will be the individual rate shown in CLINs 20 through 50. 0.							
52.2 Functional Lead Premium Rate (FLPR)	36.00%	Est 1,920	Hr	\$	13,842.47	1920	
IAW Section C., C.2, "Definitions" Evaluation based on the following calculation: (ETP ÷ ETH) = Average Hourly Rate (AHR): AHR X 1,920 hours X FLPR % = total dollars for Functional Lead. NOTE-Actual rate that FLPR is applied to will be the individual rate shown in CLINs 20 through 50. 0.							
53.2 Task Lead Premium Rate (TLPR)	36.00%	Est 1,920	Hr	\$	13,842.47	1920	
IAW Section C., C.2, "Definitions" Evaluation based on the following calculation: (ETP ÷ ETH) = Average Hourly Rate (AHR): AHR X 1,920 hours X TLPR % = total dollars for TASK Lead Premium. NOTE-Actual rate that TLPR is applied to will be the individual rate shown in CLINs 20 through 50. 0.							
54.2 Task Supervisor (full time) I In accordance with Definitions in Section C.	(Regular Hrs)	Est 5,760	Hr	\$	19.93	\$	114,796.80 5760

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55.2 Task Supervisor (full time) II In accordance with Definitions In Section C.	(Regular Hrs) Est 1,920	Hr	\$	23.07	\$	44,294.40	1920
56.2 Task Supervisor (full time) III In accordance with Definitions In Section C.	(Regular Hrs) Est 1,920	Hr	\$	28.26	\$	54,259.20	1920
57.2 Task Supervisor (full time) IV In accordance with Definitions In Section C.	(Regular Hrs) Est 1,920	Hr	\$	29.71	\$	57,043.20	1920
58.2 Travel and per diem/Subsistence PER YEAR-IAW Section G, and Statement of Work Paragraph 1.12.		Estimated	#			(Not-to-Exceed)	